

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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San Francisco



HOLIDAY PROVISIONS

FOR

PARKING AND HIGHWAY IMPROVEMENT (STRIPER-LABORER)

IN

IMPERIAL, INYO, KERN, LOS ANGELES, MONO, ORANGE,
RIVERSIDE, SAN BERNARDINO, SAN DIEGO, SAN LUIS OBISPO,
SANTA BARBARA, AND VENTURA COUNTIES

23-102-40
RECEIVED
Department of Industrial Relations
AUG 9 7 1997
OFFICE OF THE ATTORNEY GENERAL
LABORERS' MASTER STRIPING AGREEMENT

This Agreement made and entered into this 1st day of July, 1997 by and between the **Associated General Contractors of California, Inc.**, on behalf of its respective eligible members, hereinafter referred to as the **Contractors**; and, the **Southern California District Council of Laborers** affiliated with the Laborers' International Union of North America, AFL-CIO, on behalf of itself and on behalf of its affiliated **Laborers' Local Union No. 1184**, which have jurisdiction over the work covered by this Agreement, hereinafter referred to as the **Union**.

P U R P O S E

The Contractors are engaged in the business of Striping, and related work activities, of asphalt, mastic, concrete or other paved surfaces in Southern California. In the performance of their contracting operations the Contractors are employing and will employ workers. It is the desire of the parties to establish uniform rates of pay, hours of employment and working conditions for workers employed by the Contractors and to provide, establish and put into practice effective methods for the settlement of misunderstandings, disputes or grievances between the parties hereto, to the end that the Contractors are assured continuity of operation and workers are assured continuity of employment.

ARTICLE I

General Provisions

The term "Association" shall refer to the Associated General Contractors of California, Inc.

The term "Contractor(s)" or "Employer" shall refer to a person, firm or corporation party to this Agreement.

The term "Union" means the Southern California District Council of Laborers and its affiliated Local Union, Laborers Local Union No. 1184.

C. All Foremen shall be paid no less than one dollar (\$1.00) per hour more than the hourly wage rate of the highest classification over which they have leadership. In the event the Contractor, at his option, elects to use a Foreman to supervise other Foremen, he shall be paid not less than one dollar (\$1.00) per hour more than the hourly rate of the highest classified Foreman over whom he has leadership.

D. Except in case of emergency, if any of the employees not covered by this Agreement such as superintendents, assistant superintendents or master mechanics, shall act in the capacity of a Foreman or work with the tools of the trade or at the classifications covered by this Agreement, he shall be an employee under the jurisdiction of the Union.

ARTICLE XIII

HOLIDAYS, PAYMENT OF WAGES, MEAL PERIODS

A. Holidays

The following holidays shall be observed on the date designated by Federal Law: New Year's Day, Memorial Day, Independence Day, Labor Day, Veterans' Day, Thanksgiving Day, the day after Thanksgiving Day, and Christmas Day. If any of the above holidays should fall on a Sunday, the Monday following shall be considered a legal holiday. Work on such days shall be paid for at the holiday overtime rate provided herein. No work shall be performed on Labor Day except in case of extreme urgency when life or property is in imminent danger.

MEMORANDUM OF AGREEMENT

by and between

**Southern California District Council of Laborers and its affiliated
Laborers Local Union No. 1184**

and

ASSOCIATED GENERAL CONTRACTORS OF CALIFORNIA, INC.

Changes from the 1997-2000 Laborers' Master Striping Agreement

R E C E I V E D
Department of Industrial Relations

JUL 31 2000

**Div. of Labor Statistics & Research
Chief's Office**

LABORERS 2000-2003 MASTER STRIPING AGREEMENT

Double-underline items indicate insertions and ~~strikeout~~ items indicate deletions from the 1997-2000 Master Striping Agreement.

1. **Term of Agreement:** All dates to conform with three (3) year agreement effective July 1, 2000, through June 30, 2003
2. **Amend Article III (Coverage and Description) Paragraph E (7) (NEW):**
 - E. This Agreement shall cover all striping and related work performed as part of the striping operation by the Contractor or the subcontractor of the Contractor, which includes but not limited to:
 1. All work in connection with the layout, painting, application and installation of protective coatings, lines, arrows, traffic stripes and markings; hot thermo plastic; tape traffic stripes and marking.
 2. All Traffic Delineating Device Applicator and installation work in connection with the layout and application of pavement markers, striping, delineating signs, rumble and traffic bars, adhesives, guide markers; thermoplastic delineators and reflective traffic tape, other traffic delineating devices; including all related surface preparation (sandblasting, waterblasting, grinding) as part of the application process.
 3. All Traffic Surface Abrasives Blaster work in connection with the removal of traffic lines and markings; preparation of surface for coating and traffic control devices.
 4. All Traffic Protective Delineating Systems Installer work in connection with removal, relocation, installation, of permanently affixed roadside and parking delineating barricades, fencing, guardrail, cable anchor, reference signs, monument markers and car stops.
 5. Seal coating, slurry coating, emulsion mix overlays, crack sealing and other surface protection on any surface including parking facilities, school yards, game courts and other such surfaces.
 6. All work in the Contractor's permanent and temporary yards, including but not limited to warehouse stocking and loading, repair and maintenance of equipment and vehicles, clean-up and storage area work, which have been particularly provided or set up to handle work in connection with jobs or projects covered by the terms of this Agreement.
 7. All work in connection with the repairing and filling of cracks on streets and highways.

July 25, 2000